## **NGĀI TAHU Holdings**

17 April 2024

Tēnā koe,

I am writing this letter to provide my strongest recommendation for Matthias Martin-Chave who served as a Web Developer on my Applications & Insights team at Ngai Tahu Holdings from 08 January 2024 to 08 March 2024 on a fixed-term contract. During their time with us, Matthias proved to be an invaluable member of our web development team.

From a technical standpoint, Matthias possesses exceptional skills in web development technologies such as PHP, HTML, CSS, MySQL and SilverStripe. Matthias stays up to date on the latest frameworks, libraries, and emerging trends in web development. This allowed him to consistently deliver high-quality, modern web applications that met both functional and technical requirements.

What truly sets Matthias apart is their ability to be an effective team player. He has a positive, collaborative attitude and works well with developers, designers, and product managers. Matthias is an excellent communicator who ensures their work aligns with broader goals. During meetings and retrospectives, he is always constructive, open to feedback, and looking for ways to improve the team's processes.

Our Team also benefited from Matthias's insights and willingness to engage in technical discussions that helped level up everyone's knowledge.

I cannot recommend Matthias highly enough. He has a rare combination of technical excellence and superb teamwork abilities. Any organisation would be fortunate to have such a collaborative, skilled web developer like Matthias on their team.

Nāhaku noa, nā

Brocks

David 'Dai' Brooks | Applications & Insights Manager Te Kuru (Business Information Systems)

M:+64 (21) 997 364 E:David.Brooks@ngaitahu.iwi.nz

> Ngāi Tahu Holdings Corporation 15 Show Place, Addington Christchurch 8024, New Zealand 0800 KAI TAHU www.ngaitahuholdings.co.nz